

Metro St. Louis Seniors Golf Association (MSLSGA)  
Board Meeting - January 12, 2021  
Kirkwood Community Center  
Amended

President Larry Roth (LR) called the meeting to order at 10:30 am with a quorum present. All Board members were present except for Scott Bahno. Participating via Zoom were George Arft, Terry Janitch, Bob McNamee and Brent VanConia.

Guests/Other: Michael Dersch, Gary Pace and Steven Goldstein.

Board Minutes of the November 11, 2020 meeting were presented and accepted.

General Membership minutes of the November 11, 2020 meeting were presented and accepted.

Treasurer's Report (Dennis Carter)

Treasurer's report was reviewed and accepted.

For 2020 MSLSGA had a \$34,810 carry over and an estimated 2020 Reserve Fund of \$14,000. The organization has a goal to accumulate a reserve fund of \$20-25,000 over time.

Nominations

5 new directors were presented and accepted: D1 James Victorian, D2 Dan Glenzy, D3 Steve Tighe, D5 Frank McLaughlin. John Schroeder D4 was elected by Division 4 membership in October.

Motion was made by Frank Mantia to accept by acclimation. 2nd by Gary Brown.  
Motion Passed.

Other changes:

- Handicap Chair -- Craig Carothers was appointed chairperson by LR
- Rules Chair -- Steven Goldstein was appointed chairperson by LR
- D1 Director: Vice Weber resigned. LR appointed Tom Rhoades as his replacement (2 year term)
- D3 Director: Bob Zaruba resigned. LR appointed Michael Ashurst as his replacement (2 year term)
- D9 Director: There were two unfilled director seats. LR appointed Will Almstedt (2 year term) and Chris Schuster (1 year term) to fill these positions.
- First Vice President: Tony Ellebracht resigned. Motion made by LR to nominate Dennis Black for First VP position. Dennis accepted the nomination. 2nd by Frank Mantia. Motion Passed Unanimously.
- Division 5 VP: Motion by Dennis Black for Bill Molz to replace him for Division 5 VP. 2nd by Tony Ellebracht. Motion Passed Unanimously.

Constitution and Bylaws revisions. LR proposed several changes to the Constitution and Bylaws. Motions were made for each specific change.

Remove items with ~~strike-through~~ and add those underlined.

### **Constitution Changes**

#### **Article III: Control and Management**

##### **Article III. B.**

The officers of Metro Seniors shall consist of a President, First Vice President, Division Vice Presidents, Treasurer, and a Secretary. The officers shall be elected by the Board ~~from the~~ of Metro Seniors and shall rank in order of authority as: President, First Vice President, Treasurer, Secretary, and Division Vice Presidents. Officers will serve for a two (2) year period and the Treasurer, Secretary, and Division Vice Presidents they shall have no restrictions on succession unless otherwise determined by the Board.

**(#1 & 2) Approved Unanimously & Ratified**

### **Bylaw Changes**

#### **Article I: Membership**

##### **Section 1. C.**

Current members have the option to renew their annual membership by paying the annual dues by the deadline set by the ~~Membership Committee~~ Board.

**(#3) Approved Unanimously & Ratified**

##### **Section 3 (this is a new section)**

Metro St Louis Seniors Golf Association (MSLSGA) data resources, including but not limited to email lists, membership numbers, handicap lists and calculations, and results of all events and tournaments are proprietary. MSLSGA members are granted license for of use these data resources for personal use only. Any reproduction or use of these data resources for non-personal, charitable or commercial use including but not limited to promotion or solicitation for events or purposes not specifically authorized by MSLSGA without the written permission of the Executive Board of MSLSGA will result in immediate revocation of the membership of that member.

**(#5) Approved w/ 2/3rd vote and will be submitted to General Membership for approval/ratification.**

#### **Article II: Duties of the Officers**

##### **Section 2**

The First Vice President shall exercise the powers and authority and perform the duties of the President in the absence or disability of the President. ~~The primary duties of the First Vice President are the responsibility of securing agreements for the yearly golf tournaments, and chairing the annual Championship Metro Seniors Tournament.~~

**(#6) Approved w/ 2/3rd vote and will be submitted to General Membership for approval/ratification.**

**Section 5**

The Division Vice President's primary duties will be ~~to assist the First Vice President~~ in organizing the weekly golf tournaments for the current and following year and ~~to assist with the Championship Tournament~~. They will also oversee the operation of the tournaments in their division, with assistance of the Starters and Scorers selected by the Division Vice President.

**(#7) Approved Unanimously & Ratified**

**Article VI: Finances**

**Section C**

Only the President, First Vice President or the Treasurer may sign a check individually for an amount over \$3000.00. ~~The First Vice President, and the Secretary must have two (2) signatures on any check.~~

**(#4) Approved Unanimously & Ratified**

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**The following changes were initially proposed for consideration and withdrawn prior to the Board meeting.**

**Constitution**

**Article III. B.**

Delete "the Treasurer, Secretary, and Division Vice Presidents"  
(#9)

**Bylaws**

**Article IX: Nominations and Elections of Officers**

**Sections B thru F**

C. The President's term is two years and can serve no more than 2 consecutive terms. Candidates for President must have 2 years minimum service on Metros Seniors Board to run for President.

D. The First Vice President term is two years and ~~automatically succeeds the President~~ can service no than two consecutive terms.

E. The Executive Committee, consisting of the President, First Vice President, and the Immediate Past President have term limits of 4 6 years consecutively in each position.

(8b-f)

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Next Board meeting is Wednesday March 10, 2021 @ 10 am at the Kirkwood Community Center. The General Membership meeting is schedule to start at 1 pm that day. We may need to have multiple meetings, possibly by division(s), to accommodate group sizes for Covid/social distancing. This is being evaluated by LR with an announcement at the earliest opportunity.

Metro St. Louis Senior Golf Association (MSLSGA)  
Board Meeting --- March 10, 2021  
Kirkwood Community Center

President Larry Roth (LR) called the meeting to order at 9 am with a quorum present. All Board members were present except Scott Bahno, Gary Brown, Horner Griffith.

Guests: Michael Dersch

Board minutes of January 12, 2021 were presented and approved.

Treasurer's Report (Dennis Carter). Report was reviewed and accepted.

**COMMITTEE REPORTS**

Audit Report (David Wicks). Audit report was distributed and presented. The report contains several recommendations which the Board will consider at a future meeting. MSLSGA federal tax return was prepared and ready for filing (no state return is necessary).

Membership (Michael Dersch). Report distributed and presented.

Special Events (Frank McLaughlin). Report distributed.

Tournament. No report.

Division 9. Report presented.

**MOTION:** Motion by LR, 2nd by Chris Schuster, members of divisions 1 thru 5 who join Division 9 pay \$5 to cover association costs. Motion passed unanimously.

Rules. Report distributed.

Nomination Committee. No report.

Website & Technology (Larry Roth). Report distributed and discussed.

Metro Plus (Larry Roth). Report distributed and discussed.

**OLD BUSINESS**

Our Golf Stats. This program will sunset on 12/31/2021. MSLSGA has used this program since 2009. The association is moving to GolfLeague.US effective for all in 2022 with some transition in 2021.

New Handicap Program (Dennis Black). Dennis led a special committee to review options.

**MOTION:** Motion made by Gary Pace, 2nd by Bill Molz, MSLSGA to utilize GolfLeague.US for all handicap tracking starting in 2022. Motion passed unanimously.

Discount cards (George Arft). George has established special member benefits with information on the website. Cards have been given to Division VPs for distribution to members.

Championship Tournament. Participation is based on top 16 players from each handicap group (A – D) and is based on best 11 rounds out of first 18 rounds (minimum of 7 rounds required). A Championship Tournament Committee is being established.

Membership General Meeting. The General Meeting has been rescheduled for March 31 at Whitmore with 2 sessions to promote social distancing.

Committee Participation. Several Board members have not selected committee's to participate. LR will followup with those Board members.

#### NEW BUSINESS

QuickBooks/Quicken. The organization plans to spend \$199.99/yr to bookkeeping software.

2021 Budget (Frank McLaughlin). 2021 budget was distributed and presented.

**MOTION:** Motion made by Frank McLaughlin, 2nd by Chris Schuster, to accept the budget. Motion passed unanimously.

New Tournament Committee (Dennis Black). Dennis Black discussed the need to improve how the association develops relationships with golf course staff and schedules courses. He has requested nominees from each division to establish a new committee with multiyear commitments to be established asap.

Rainouts. Rainout policy was raised. Per current policy, Division VPs may reschedule any rainouts provided reschedule dates do not conflict with other MSLSGA events.

Next Board meeting is June 16th at 10 am at Kirkwood Community Center.

Motion and 2nd to adjourn.

DRAFT  
Metro St. Louis Senior Golf Association (MSLSGA)  
General Membership Meeting  
March 31, 2021

Meetings were held at 11 am and 1 pm at Whitmoor County Club. Meeting was conducted in 2 sessions for Covid social distancing. Meeting called to order by President Larry Roth.

Tony Ellebracht resigned as First VP and Dennis Black has been appointed to complete Tony's term.

Larry provided a membership summary by Division, introduced Board members, Division VPs, Directors and Committee Chairs.

Larry covered Constitution and Bylaws changes ratified by the Board of Directors.

- Bylaws: Article 1: Section 5. The Division Vice President's primary duties will be ~~to assist the First Vice President~~ in organizing the weekly golf tournaments for the current and following year ~~and to assist with the Championship tournament.~~
- Bylaws: Article VI: Section C. Only the President, First Vice President or the Treasurer may sign a check individually for an amount over \$3,000. ~~The First Vice President, and the Secretary must have two (2) signatures on any check.~~

Larry presented changes approved by the Board but needing approval by membership.

- Bylaws: Article I: Membership: new section 3 to be added in its entirety. Metro St. Louis Seniors Golf Association (MSLSGA) data resources, including but not limited to email lists, membership numbers, handicap lists and calculations, and results of all events and tournaments are proprietary. MSLSGA members are granted license for use of these data resources for personal use only. Any reproduction or use of these data resources for non-personal, charitable or commercial use including but not limited to promotion or solicitation for events or purposes not specifically authorized by MSLSGA without the written permission of the Executive Board of MSSGA my result in immediate revocation of the membership of that member.

**Motion made, seconded and approved.**

- Bylaws: Article II: Duties of the Officers: Section 2. The First Vice President shall exercise the powers and authority and perform the duties of the

President in the absence or disability of the President. ~~The primary duties of the First Vice President are the yearly golf tournaments, and chairing the annual Championship Metro Seniors Tournament.~~

**Motion made, seconded and approved.**

MSLSGA apparel available at meeting and via website. Link will close on April 7th.

Larry introduced Chris Scott, local course pro at The Legends. Chris spoke briefly about his experience and teaching style. Chris is providing discounted lessons to MSLSGA members.

Membership report by Michael Dersch.

Larry provided a summary of playing rules during Covid. We will play by local course rules as these change over the year. We are allowing a third tee box where appropriate so that the Red Tee box is available.

Larry updated the organization on the websites for Metro Seniors and Metro Plus for 2021 and 2022. The league is transitioning from OurGolfStats to Golf League.US. We will be utilizing GolfLeague.US for all functions in 2022 and it is being beta tested by Division 5 in 2021.

George Arft has negotiated with several companies to provide discounts and Discount Cards were distributed. Details are available on the MS website.

Members can expect a major redesign of the MS website on November 1st.

A member database is under development being led by Dave Wicks and Dennis Carter.

Metro Plus is full with 170 members.

Meeting was adjourned

Metro St. Louis Senior Golf Association (MSLSGA)  
Board Meeting – June 7, 2021  
Kirkwood Community Center

President, Dennis Black, called the meeting to order at 10:00 AM with a quorum present.

Board members present included: Dennis Black, Dave Wicks, Brent VanConia, Dave Jolley, William Almstedt, Joe Lerch, Bill Molz, Gary Pace, Dan Glenzy, Roy Migneco, George Arft, John Schroeder, Craig Carothers, Tom LeFaiver, Scott Bahno, Terry Janitich, Bob Zaruba, Homer Griffith, James Victorian, Chris Schuster, John Reinhardt, Tom Rhoads, Dennis Carter, Mike ....., Bruce Frost

Guests:

Board minutes of March 10, 2021 were presented and approved.  
General membership minutes of March 21, 2021 were presented and approved

Presidents Report: Dennis Black (DB) presented the new MSLSGA leadership – Dennis Black (President), Brent VanConia (First VP), David Jolley (Secretary)

**Motion:** Motion presented by Dennis Carter:

Reject resignation of Larry Roth, form an impartial committee to investigate both the validity of method used to obtain resignation and if action against Larry should be pursued. Committee to bring responses to the next Board meeting.

Motions seconded - discussion and handouts provided  
\* Motion withdrawn by Dennis Carter

**Motion:** Amended Motion provided by Gary Pace:

1. The Board will accept the resignation of Larry Roth as President of the Organization and member of the Board of Directors (he will remain a member of Division 1 as well as Metro Plus)
2. Create a Constitution and Bylaws Committee to review current regulations and clearly determine steps forward for dealing with removal of office and leadership changes as well as to clarify policy and procedures regarding governance issues. In addition, an audit committee will be established to review finance and budget issues. The Committee will report back at the August 2021 Executive Committee meeting

Motion seconded, discussion – motion unanimously approved

Note: Board agreed to reinstate Larry Roth to Metro Plus conditioned on him fulfilling all items in his resignation agreement.

## **Committee Reports**

Treasurer's Report (Dennis Carter):

- \* Summary of transactions from March 1 – May 31, 2021 provided.
- \* Quicken software for accounting and payables will be utilized
- \* Dennis Carter announced his retirement as Treasurer effective after the August 2021 meeting. Interested candidates should contact Dennis Black

Metro Plus (Bob Zaruba):

- \* Metro Plus will become a division within Metro Seniors (MSLSGA)
- \* Bob Zaruba will be interim Division VP. In 2022, the Board will elect a Division VP and Metro Plus will elect 3 directors to the Board.
- \* Changes such as winner cash payouts will be added, in addition, cumulative season points awarded will continue

Website (Dave Wicks):

- \* Encouraged all divisions to communicate information to members and direct members to the continually updated website

Handicap Committee (Craig Carothers):

- \* Reminded Board that disqualifications will continue if members report and play from wrong tees

**Motion:** Motion presented by Dennis Carter:

Allow all flights, not just C & D, to play from any specified tee and be able to participate in CTPP holes

Motion seconded, discussion - motion unanimously approved

## **Old Business**

Dave Wicks to coordinate Championship Tournament. A committee will be formed to determine if organization needs to continue this year-end tournament.

Next Board meeting is August 17<sup>th</sup> (**subsequently changed to August 9<sup>th</sup>**)

Motion to adjourn – seconded and approved

Metro St. Louis Senior Golf Association (MSLSGA)  
Board Meeting – August 9, 2021  
Kirkwood Community Center  
MINUTES

President, Dennis Black, called the meeting to order at 10:00 AM with a quorum present.

Board members present included: Dennis Black, Dave Wicks, Brent VanConia, Dave Jolley, Bill Molz, Roy Migneco, Joe Lerch, Steve Tighe, Chris Schuster, George Arft, Homer Griffith, John Schroeder, Terry Janitch, Frank Mantia, Glenn Young, Frank McLaughlin, James Victorian

Board minutes of June 9, 2021 were presented and approved.

Note: Chris Schuster will be new Treasurer and Tim Englebrecht will continue to help.

**Committee Reports:**

**Special Events:**

Frank McLaughlin reported all events have been close to capacity. The final event for 2021, 9/14 Last Chance at Pevely Farms is full, but will have a waiting list. A review of possible special event courses for 2022 will take place during the fall (2021).

**Membership:**

Anyone now, wishing to join MSLSGA, can apply for late season membership and pay \$35. The cost to play the full season in 2022 is \$70. The Early Bird discount (\$5) for 2022 has been discontinued.

**Nomination:**

Nominations are open for 2021-2022 Board members for all divisions. Nominations should be sent/mailed to Bill Molz by Sept. 1. As of Jan. 1, 2022, all 7 Division VPs are up for election/re-election. The Board will approve all Division VPs.

**Tournaments:**

Tournament Committee is in discussion with courses for 2022. Brent Vanconia reported that 9 of 26 dates/courses have been confirmed for 2022. Schedule should be completed by Oct. 1, 2021. (note: agreements are in place with courses for a 1-year period). Top courses to add include, Pevely Farms, Annbriar, The Landings at Spirit. Courses to consider dropping from 2022 schedule include, Woodlands, Legacy, Deer Creek.

Discussion continued about how often to schedule a course during the year (should only a select few courses be played twice) and should we continue the policy of keeping each Division playing the same courses or is there flexibility in scheduling? ie; Thursday and Friday Divisions could play different courses.

Championship Tourney qualifiers will be announced soon and Division VPs will notify participants. Championship Tournament will be Sept. 21 at Pevely Farms.

**Metro Plus:**

Dave Wicks reported that all MP events are at capacity or have waitlist (170 members in MP).

Discussions are taking place for # of events for 2022 and the proper # of MP members to provide the best playing opportunities and pace of play.

**Constitutional By-Laws:**

Dave Wicks reported that a meeting to discuss the document has been scheduled

**Audit:**

Dennis Black reminded the Board of the new Treasurer, Chris Schuster. The Committee will meet with Chris to provide an update.

**Old Business:**

Operation report (As of Aug. 1, 2021) was provided to Board members earlier via email.

Testing for conversion to Our Golf League stats for MSLSGA being done for 2022.

**New Business:**

Dennis Black reported a slight budget deficit for 2021.

Discussions are taking place about pace of play and the number of players per Division (reducing from 150 - 140). Also, consider reducing the number of directors for each Division.

**Future meeting dates:**

Division Board meeting: Changed to Tuesday, October 5, 3:00 PM - 5:00 PM at Kirkwood Community Center

Division Board meeting: Monday, Nov. 8, 10:00 AM - 12:00 PM at KCC

General Membership meeting: Monday, Nov. 8, 1:00 PM - 2:00 PM at KCC (large gym space)

Meeting adjourned

Metro St. Louis Senior Golf Association  
Board Meeting  
October 5, 2021

President Dennis Black called the meeting to order at 3 pm.

21 Board members were present with 3 invited guests. Guest were Michael Dersch (Chair of Membership Committee), Gary Maule (Chair of Constitution & Bylaws Committee) and Bob Mantia (2022 DVP for D5).

**Minutes.** Motion made and 2nd to approve the August 9, 2021 minutes. Motion passed.

**Treasurer's Report – Dave Wicks**

Report distributed in advance. YTD MSLSGA revenue and expenses are pretty much on track with budget. 2021 year end projected to have a positive balance between \$1,000 and \$2,000.

**2022 Budget Report – Dave Wicks**

Key Assumptions:

- Higher membership is projected next year over 2021.
- Metro Plus membership limited to 140 members next year to be achieved through attrition. However, all renewals by existing members will be accepted.
- Number of MP events will be reduced in 2022.
- Keeping Admin fees at a minimum in 2022.
- We will be paying for only softward program as we will be converting 100% to GolfLeague.US and dropping OurGolfStats.

Revenue and Expenses expected to be close to \$170,000 each with year end surplus of \$2,000 or essentially break-even.

Goal is to build a reserve / cash cushion over the next several years.

Motion to accept the Treasurer's and 2022 Budget report. 2nd. Motion passed.

**Special Events Committee – Joe Lerch (? – who gave report for Frank?)**

Report distributed in advance. Working to finalize events for 2022. Whitmoor has had a change in staff and is reluctant to make a commitment to MSLSGA at this time.

**Membership Committee – Michael Dersch.**

Report provided at meeting. MSLSGA is currently at 92% of capacity based on 150 members per division. Thursday's are at 98%. MSLSGA membership is up 23% from 2021 (impacted by Covid-19) and up from 2019.

Question arose about who will oversee Metro Plus membership registration in 2022. Bob Zaruba and Micael Dersch will discuss and propose a plan at the November meeting.

**Nominating Committee – Bill Molz.**

All Divisions have only 1 Director candidate except Division 1 with 3. Ballots will go out this week for voting.

Division 3 has no candidates and Metro Plus has only 1. Therefore the Board will work to appoint members into the open positions.

For the Division VP positions all are running to renew without other candidates except Division 5. Frank Mantia is not running but his brother Bob is running to replace him.

All 3 interim Officers for First VP, Secretary and Treasurer are running without other candidates for election.

**Tournament Committee – Brent VanConia**

Dropping Legacy and adding Stonewolf in 2022. Spencer T Olin is only course playing twice. Scheduling for 2022 on schedule to be completed by the November meeting. Courses are confirming dates for 2022 but not rates at this time. Expect a slight increase in rates. Most starts will be split tee with a few shotgun tournaments. No single tee tournaments expected unless signup is very low.

**Metro Plus Tournament – Bob Zaruba**

Expect to have 12 events in 2022. Still finalizing courses.

**OLD BUSINESS**

**Constitution & Bylaws – Gary Maule**

Handouts distributed in advance. Information was provided on why the Committee was formed, why now and who was on it.

Gary walked through the major issues addressed in the final document presented (See report).

Changes will be presented at the November 8 board meeting as well as the November 8th Membership meeting. No changes were requested by the Board and it supported going forward.

The committee will continue to meet later in 2021 and early 2022 to discuss Phase 2 changes.

## **NEW BUSINESS**

### **Membership Discussion**

Dave Wicks provided an overview of Due Process within an Organization such as MSLSGA.

Bob Zaruba presented an issue that occurred at Lake Forest on August 30, 2021. According to the Lake Forest GM, Larry Roth called him and cancelled the MP tournament. The GM also had a copy of the contract between the parties which had not been previously provided by Larry to leadership. Bob outlined 4 violations by Larry Roth:

1. Contacted a course contrary to his Resignation Agreement
2. Cancelled the tournament without authority
3. No communication with leadership about his discussion with Lake Forest or informing the GM who at MSLSGA he should communicate with
4. Did not turn over contract to MSLSGA pursuant to his Resignation Agreement

Motion was made and 2nd to permanently terminate Larry Roth from Metro Plus. Motion was unanimously approved.

Dave Wicks provided additional information to the Board related to Larry Roth's behavior that has been detrimental to the organization subsequent to signing his Resignation Agreement.

Motion was made and seconded to permanently terminate Larry Roth's membership in MSLSGA. Motion passed unanimously.

# Metro St. Louis Seniors Golf Association, Inc.

November 8, 2021 Board Meeting Minutes  
Kirkwood Community Center, Room 202

President Black opened the meeting at 10:00 AM. Agenda for meeting attached.

Attendance sheet attached. 24 Board Members in attendance, plus four guests:

Gary Maule, Constitution Committee Chair  
Michael Dersch, Membership Chair  
Tom Blood, 2022 Board Member, Div 2  
Bob Mantia, 2022 Div 2 VP

Minutes of October 2021 Board meeting were accepted without modifications by voice vote.

## COMMITTEE COMMENTS AND ANNOUNCEMENTS

**AUDIT COMMITTEE** – Audit preparations for 2021 are proceeding with bookkeeping efforts. Refunds are being documented for audit as they are paid.

**TREASURER** – Wicks - No material change in status from October Board meeting. Most major expenses are completed. Memberships for 2022 are in process with almost \$30K added since November 1.

**SPECIAL EVENTS COMMITTEE** – Frank McLaughlin –

Most tournaments have dates scheduled but final prices are awaiting course management meetings. Whitmoor has not yet confirmed a schedule date. Committee may move forward with Bogey Hills to replace Whitmoor for the Founders' Day Tournament.

Pace of Play has been a continuing issue for events with attendance of more than 128. SE Committee is limiting attendance to all events to 128 for 2022 season to target maximum pace of about 5 hours.

Members have questioned handicaps used for SE demonstrating a basic lack of knowledge handicap calculations. Board members are asked to be aware and help members understand handicapsing via discussion and pointing them to MS website pages..

**MEMBERSHIP** – Michael Dersch

Renewal response has been strong. Approximately 400 D1-5 members renewed in first 7 days. About 95% of renewals have been through our online form.

**DIVISION 9** – John Reinhardt

Summary of participation stats for 2022 and past seasons is attached. Generally membership and participation for 2021 has been good, recovering from 2020 COVID. Division 9 played 1222 rounds in 2021.

Still have room for more players each week. Will continue promoting Division 9 to D1-5 members. For only \$5 extra dues.

**HANDICAP COMMITTEE** - Golf League – Handicap Services

Our Golf Stats services will end in December 2021. Golf League (GLUS) will be our handicap service across all divisions starting with 2022 season. Score histories for D1-5 for 2020 and 2021 are installed. Division VPs (Tournament Committee) will be meeting now through 2022 season to prepare for the transition.

Board members are asked to try out GLUS system, test reports, find problems or concerns and give feedback to the GLUS team. OurGolfStats will remain open for access to history scores and data.

**NOMINATIONS** – Bill Molz

Nominations for Board and Officers are complete. See new business for elections.

Bill Molz will be retiring as Nominations Chair. We need a new Nominations Committee Chair. Please recommend a replacement.

Motion was made (Bill Almstedt) and seconded (Chris Schuster) to confirm and elect the Division elected director nominees and all officer nominees to the Board. Vote by show of hands was unanimous.

These Board members and Officers will take their positions at the January 2022 Board meeting.

Listings of Board, Officers and Committees was removed from Metro Sr website to prevent possible spam/phishing attacks. New list will be placed on Golf League website. Member password adds 1 layer of protection.

#### MEMBERSHIP SIGNUPS

D1-5 and 9 renewals now underway (starting November 1). New Membership form is active now for wait list. New members will be confirmed and assigned starting in January.

Renewal memberships for Metro Plus will start in December. 2022 membership will be targeted to 150 to help manage pace of play. New members for Metro Plus will be allowed starting 3<sup>rd</sup> week in January only if renewals are less than 150.

#### SPECIAL EVENTS SIGNUPS

SE signups will be started in February. Forms are being revised to better identify actual payers for possible refunds.

#### SPECIAL PERSONNEL RECOGNITION

A special award for exceptional efforts in 2021 season was recommended for MP TD's Bill Molz, Wayne Kaiser, and Jim Durbin and for SE efforts by Joe Lerch.

Motion was made (Zaruba) and seconded for a one time monetary award for 4 individuals. Motion was amended to be free membership in Metro Seniors and Metro Plus, valued at \$70 + \$40. Motion was defeated 10 to 11.

Motion was made to make the award a single, 2022 season membership in Metro Plus (value \$40). Motion passed 11/10.

#### HONORARY LIFE MEMBERSHIP -

Craig Carothers was nominated to receive the Honorary Life Member award based on long term contributions Metro Seniors and for the exceptional service provided by OurGolfStats from 2010 through 2021.

Board passed the award unanimously. Award will be announced at the General Board Meeting on November 8, 2021.

#### AUDIT COMMITTEE

Approval of the By-Laws will require assignment of the new Audit Committee. We need to recruit one Board Member and 2 members from the general membership to staff the Audit Committee starting in January 2022.

Board members were asked to volunteer and to nominate possible members from the general membership. Wicks will provide a follow-up information describing the duties and preferred qualifications.

#### CONFLICT OF INTEREST

A draft Conflict of Interest Policy will be sent to the Board Members for review. Review of the policy and signatures from Board Members for the 2022 season will be requested at the January Board meeting.

#### MEMBERSHIP TERMINATION APPEAL

Larry Roth requested to appeal his termination. In addition, he is requesting a special committee for the appeal and to have his attorney in attendance. Roth's appeal letter is available to Board members on request.

This a private matter within Metro Seniors relating only to termination of membership. Robert's Rules recommend against any outside person, personal representative or attorney in attendance. Current By-Laws allow appeals only to the Executive Committee.

A motion was made and seconded to have the appeal reviewed by the full Board at a Special Board Meeting. The motion passed.

The Executive Committee will respond to Roth indicating that the appeal will be granted with the following conditions:

## TOURNAMENT COMMITTEE – Black/Wicks

All courses are confirmed for 2022 season for D 1- 5. A few dates are still tentative. Courses are delaying pricing commitments, but MS continues to request the best Seniors rates as we move forward.

Selected tees including the 3<sup>rd</sup> “special forward” tee will be reviewed. In addition, continued use of Max 9 score and alternatives including for 8 Max, Bogey 4, and Bogey 3 will be reviewed. Handicap Committee and Tournament Committees will review and make proposals for 2022 Policies and Procedures. These are expected to be presented to the January Board meeting.

Pace of Play monitoring will be implemented again for 2022. Process / procedures for pace monitoring will be developed with Tournament Committee before 2022 season start.

## METRO PLUS (Zaruba)

Schedule is still being confirmed. Membership will be targeted to 150 members for 2022. If membership renewals fall below 150 by early January, we will allow new members to register. Four Tournament Directors – Maule, Molz, Kaiser, Durbin will be running about 3 tournaments each.

## OLD BUSINESS

### 2021 OPERATIONS REVIEW

See attached summary.

CONSTITUTION and BY LAWS Enhancements – Maule will present to General Meeting for member ratification.

### BOARD AND GENERAL MEETINGS Schedule – 2022

Dates in planning now for Monday meetings 10 AM to 12 Noon. Date will be scheduled without conflicts with MP and SE tournaments. Proposed schedule to be issued by President Black shortly.

## NEW BUSINESS

### NEW BOARD DIRECTORS AND OFFICERS FOR 2022.

Nominations of new Directors elected by the Divisions for a 3 year term – 2022 – 2024 are:

- Division 1 – Hurel Manns
- Division 2 – Thomas Blood
- Division 3 – Vacant – no volunteers
- Division 4 – Robert Claywell
- Division 5 -- Herb Walker
- Division 9 – Hommer Griffith
- Metro Plus – Roy Migneco

Division VP Nominations for 2022 election:

- Division 1 VP – Bob McNamee (unopposed)
- Division 2 VP – Bob Mantia (unopposed)
- Division 3 VP – Terry Janich (unopposed)
- Division 4 VP – George Arft (unopposed)
- Division 5 VP – Bill Molz (unopposed)
- Division 9 VP – John Reinhardt (unopposed)
- Metro Plus VP – Bob Zaruba (unopposed)

Officer and At Large EC Member Nominations:

- President and Executive Committee– Dennis Black (unopposed)
- First VP and Executive Committee – Brent VanConia (unopposed)
- At Large Executive Committee Member – Rick Hines (unopposed)
- Treasurer – Chris Schuester (unopposed)
- Secretary – Dave Jolley (unopposed)

Only Board members may attend.

Roth's written responses to problem issues must be provided in advance of the meeting.

Roth will be invited to respond in person to limited to Board specified problem issues.

Roth must make no communication directly, indirectly, or through others to Board members as an attempt to influence their decisions starting now through the date of the appeal meeting.

Failure to abide by all conditions will terminate the appeal.

The Executive Committee will schedule the meeting date, time and location.

Submitted, 11/30/2021

David Wicks

**METRO ST. LOUIS SENIORS GOLF ASSOCIATION**  
**General Membership Meeting Minutes**  
**November 8, 2021, 1 pm**  
**Kirkwood Community Center**

President Dennis Black opened the meeting at 1 pm. A quorum was present.

Committee Reports were presented for the following committees:

Audit

Treasurer

Special Events

Pace of Play

Membership

Handicap

Nominations

Tournament

Metro Plus

Constitution and Bylaws. Gary Maule presented the revisions to the Constitution and Bylaws which were previously approved by the Board – see attachment. Motion was made and seconded to approve the revisions. Motion passed.

Board of Directors and Officers. Dennis Black presented the newly elected Board of Directors, Officers and Member-at-large whose terms begin January 1, 2022.

Honorary Life Member. Dennis Black recognized Craig Carothers who was granted Honorary Life Membership by the Board.

Meeting was adjourned.

**Constitution Article I: Name, Location, Type:** Simplified and removed 501 (c) 7, to match filing with state.

**Constitution Article III: Control and Management**

Item A: New statement that officers and directors serve without compensation.

Item B: Simplified language on the board and officers. Moved terms and details to the By Laws.

Item C: Revised the Executive Committee description to include a President, First Vice President and a third Member at Large elected by board. This allows board to fill the third EC position if past president is not available to serve for any reason including death, disability, or resignation. Details of qualifications, election, and terms for the Member at Large for the Executive Committee are placed in By Laws.

**By Laws:** Numerous grammar and punctuation corrections.

**Article I, Section 2: Membership Revocation / Suspension**

Codified process for suspension and termination of a member as recommended by Division VP. Includes Tournament Committee review and opportunity for member to meet with Tournament Committee.

**Section 3: Suspension or Removal of an Officer or Board Member**

Item A: Added process for removal of an officer for malfeasance including suspension by Executive Committee and timely review by Board.

Item B: Added process for removal of officer or board member for causes other than malfeasance.

**Article II: Duties of Officers**

**Section 2:** First Vice President (FVP)

Revised FVP duties to include leading Tournament Committee for all divisions and overseeing all the tournament schedules for Metro Seniors.

**Section 5:** Division VP: Edited the Division VP duties

**Section 6:** Metro Plus VP: Added Metro Plus Division VP description and duties.

**Article III: Audit Committee**

Defined the previously named Audit Committee as a board appointed, board reporting committee with outlined duties and responsibilities. Defined membership and position terms.

**Article VII Finances**

Item F. Fiscal year is calendar year

Item G: Directors and officers serve without compensation.

**Article VIII: Conflicts of Interest**

Added new Conflict of Interest policy for board and officers to comply to best practices for not-for-profits.

**Article IX: Elections: Item B: Executive Committee Member at Large**

Defined the role of EC Member at Large (third member of Executive Committee - previously inherited by Immediate Past President.) Election by board and with terms and qualifications (preference for the past president, but others may be nominated by the Board and serve; especially if past president cannot serve due to removal from office, resignation, disability, death, etc.)

**Article XI: Nominations and Elections**

Item E: Eliminated consecutive term limit for FVP, Pres and Immediate Past President – no longer appropriate.

Item J. Eliminated “special election” for director or officer. Handled as part of board operation.

Metro St. Louis Senior Golf Association  
Board Meeting  
December 8, 2021

A Board Meeting was called to order by Dennis Black on December 8, 2021 @ 9 am at the Kirkwood Community Center. A quorum was present. There was only one agenda item – Larry Roth’s (LR) status and next steps for appeal of his termination.

Attendees: 25 Board members attended plus one Guest. A listing of those in attendance is attached.

Dennis Black opened the meeting with a brief summary of the status of discussions. At the October 5th Board meeting Mr. Roth’s MSLSGA membership was terminated for behavior detrimental to the organization. Mr. Roth appealed his termination and on November 8th the Board voted to hear his appeal. The Executive Committee (EC) acting on behalf of the Board communicated information regarding the appeal, issues to be addressed and terms/conditions (T&C) for the appeal meeting. Mr. Roth objected to the T&C. Subsequent communications between LR and the EC failed to reach agreement on the T&C for presentation to the Board. The EC provided all correspondence between the parties and information on the status of discussions.

Following considerable discussion among the group a motion was made by Frank McLaughlin.

MOTION: Deny LR appeal and have the termination stand unless LR agrees to the current terms and conditions.

2nd by Dan Glenzy

During discussion a request to amend the motion was presented. FM voluntarily amended his motion.

AMENDED MOTION: Deny LR appeal and have his termination stand.

2nd by Dan Glenzy

The amended motion was accepted by a hand vote 21-4.

The amended motion passed by roll call vote 21 yes and 4 no. Meeting was adjourned.

Brent VanConia  
Acting Secretary